



HUMAN RESOURCES COMMITTEE AGENDA

November 30, 2012

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System will meet on **Friday, December 7, 2012** at the hour of **9:30 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

Time/Presenter

(times are approximate)

- I. Attendance/Call to Order** **9:30/Chairman Golden**
- II. Public Speakers** **9:30-9:40**
- III. **Report from System Human Resources Department**
 - A. Report from Interim Director of Human Resources **9:40-10:10/Gladys Lopez**
 - i. Employment Plan Status **10:10-10:20/Gladys Lopez and Elizabeth Reidy**
- IV. Recommendations, Discussion/Information Items**
 - A. Review and discussion of current proposed contractual requests for temporary/augmenting staffing services, presented to the Finance Committee for approval at their December 7, 2012 Meeting **10:20-10:30/Gina Besenhofer**
- V. Action Items**
 - A. Minutes of the Human Resources Committee Meetings of September 21, 2012 and November 16, 2012 **10:30-10:35/Chairman Golden**
 - B. **Proposed Collective Bargaining Agreements **10:35-10:45/Maureen O'Donnell**
 - i. AFSCME 1111, 1178 and 1276 (Health Facilities Employees) – Collective Bargaining Agreement
 - ii. Fraternal Order of Police (Oak Forest Health Facilities Security Officers) – Collective Bargaining Agreement
 - C. Any items listed under Sections V and VI
- VI. Closed Session Items** **10:45-11:05**
 - A. Discussion of personnel matters
 - B. Update on labor negotiations
 - C. Discussion of litigation matters
 - D. **Report from System Human Resources Department
 - E. **Proposed Collective Bargaining Agreements (see Item IV(B))

VI. Closed Session Items (continued)

Closed Session

Motion to recess the regular meeting and convene into closed session, pursuant to the following exceptions to the Open Meetings Act:

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

VII. Adjourn

Committee Members:

Chairman: Golden

Members: Board Chairman Carvalho (Ex-Officio) and Directors Butler, Morris, Ramirez and Wiese